

BIOGRAPHICAL DETAILS

John Matthews began coaching in 1996 and has been described as a pioneer of coaching in Australia having established the Institute to Executive Coaching in 1999 as a centre of excellence in the region.

Since that time, John has accumulated over 11,000 hours coaching experience with senior executives from some of the worlds most prominent organisations.

John works with senior executives across a range of industries including building, banking and finance, professional services, retail, information technology and telecommunications. Corporate Clients include Australian Housing and Urban Research Institute, Lend Lease, OneSteel, Australian Federal Police, Engineers Australia, British Petroleum, South East Water, Don's Foods, Australia Post, Asian Development Bank, NAB, Centrelink, Telstra, ANZ, Ernst & Young.

His experience includes coaching owner/CEO of one of Australia's largest family owned heavy equipment rental companies, several Australian Federal Department Secretaries. He runs high performance leadership team coaching sessions for new CEO's and their executive teams which then cascade into concrete leadership training sessions down to middle management.

John's coaching is transformative, he has been described in this way *"After working with John people are different. He has a way of combining tough with tender, rigor with compassion and intelligence with respect. He delivers without offence and creates in others the desire to continually become greater."* John embodies the attributes of an exceptional coach through his insight, empathy, business acumen, flexibility and credibility.



JOHN MATTHEWS ASSOCIATE

Qualifications & Memberships

MA, Adult Education Loyola University,
Accredited in
MBTI
Human Synergetics LSI
Hogan Leadership Assessment
MLQ Leadership Profile
DiSC
Belbin Team Roles
Genos Emotional Intelligence
The Leadership Circle
Corporate Based Mindfulness Training

Areas of Expertise

Transformational Facilitation
Training & Program Design
Leadership Coaching
Career Strategy
Leadership Development
Culture Change
High Performance Teaming
Emotional Intelligence
Confrontation Skills