

BIOGRAPHICAL DETAILS

Michelle established her coaching and consulting business in July 2016 after enjoying a career in the private and mostly public sector over 35 years.

Michelle's public-sector career of nearly 30 years comprised service delivery, program management, policy and corporate roles in the Commonwealth government. Fifteen of those years in the Australian Public Service were spent in the Senior Executive Service (SES) with the last six years as an SES Band 2 (Division Head/General Manager).

Michelle has been an accredited coach with the Institute of Executive Coaching and Leadership (IECL) since 2009. As an Associate and Senior Executive Coach for IECL, and now holding a Level Three certification, she has coached dozens of people at many levels in her various SES roles and was an Ignites pro bono coach for the IECL Ignites 2016 program for young professionals. Her coaching engagements include CEO and C-suite executives in the private and not-for-profit sectors, and SES and senior officers at both federal and state level. Michelle is also a founding member and pro-bono coach for the *My Coaching, My Future* initiative for women.

Michelle is a Jeff Whalan Learning Group facilitator, an Action Learning Group Mentor for Executive Leadership Australia, and an in-class Mentor Coach for IECL Level One Training Program.

Michelle was the Diversity Champion in the Department of Education and Training, and a Disability Champion in the former Centrelink. She has extensive experience and a passion for working with service delivery networks and managing virtual teams.

Managing change and building new teams/organisations is another area of expertise. Michelle undertook a review of the two People Divisions in the Commonwealth Department of Human Services in December 2017 and has been working with the Department to provide ongoing coaching and consulting services.



MICHELLE CORNISH
ASSOCIATE

Qualifications & Memberships

- BA (University of Canberra); Grad Dip Admin (UC)
- Associate, Institute of Executive Coaching and Leadership (IECL)
- Senior Executive Coach (Level 3), IECL
- Security clearance: Negative Vetting 1 (former APS)

Areas of Expertise

Executive Coaching and Leadership
Program Management
Learning Group Facilitator
Change Management