

# BIOGRAPHICAL DETAILS

Roger has a wealth of experience in senior leadership positions, with an ongoing influence over domestic and international strategic decision-making. Roger has played key roles for the Australian Government in sensitive strategic and operational appointments, with a particular emphasis in vocational educational and training. He has been publicly recognised for his achievements by being made a Member of the Order of Australia and a Florida State University Outstanding Alumnus for his work in the fields of education and training. Roger's has blended his focus over the last decade in both the private and public sectors. He offers his clients executive leadership mentoring and coaching; with an emphasis on conscious reflection, executive team building, business strategy, and innovative problem solving.

Earlier in his professional career, Roger was seconded to the United Nations, filling a senior role in the ongoing stabilisation and peace keeping efforts in Timor Leste. He contributed significantly to nation building and national security, providing advice to politicians and senior officials in an effort to enhance domestic & international security. Roger has also led a successful multi-national peace stabilisation and nation building initiative in PNG. The role he played was complex and sensitive, involving reconciliation and confidence building, following intrastate conflict. He is credited with having had a major positive influence in facilitating negotiations and conflict resolution between disaffected key parties to the conflict.

With Roger's current clients, he applies mutual learning techniques, based on his executive experience and ongoing professional development. Roger holds senior company directorships in which his focus is on innovation, strategic analysis, corporate governance and commercial success. Roger provides strategic advice to clients dealing with public sector contracts.



## ROGER POWELL

**AM, MSc, BA, GAICD**

### Principal

Roger has a passion for helping people who are less fortunate than himself; having led extensive charity work for local and international youth & community initiatives. He has received formal recognition from his colleagues for this work.

### Tertiary Qualifications

Bachelor of Arts, University of NSW  
Masters of Science, Florida State University  
Graduate Diploma in Strategic Studies,  
Joint Services Staff College  
Fellow of the Australian College of Defence  
and Strategic Studies  
Graduate Diploma Australian Institute  
of Company Directors  
Accreditation with the Institute of Executive  
Coaching & Leadership of Australia

### Career History

34 years of commissioned service in Australian Army in leadership roles at all levels to Major General, serving at home, USA, Germany, UK, PNG, and Timor Leste.  
16 years in the private sector; managing small business, executive consultancy, mentoring, coaching, and executive and non-executive board directorship roles.  
16 years of voluntary service in mentoring younger leaders, including leading fund raising businesses for charity.

### Areas of Expertise

Executive Leadership Mentoring and Coaching  
Organisational Behaviour and Performance  
Improvement  
Team Leader & Member of Major Public Sector Inquiries  
Vocational Education and Training Blended Learning  
Strategic Thinking, Innovation and Growth at Board level  
Executive Succession Planning & Professional  
Development  
Workshop & Program Facilitation  
Non-Executive Company Directorships