

# BIOGRAPHICAL DETAILS

Dr Leigh Gassner was in Victoria Police for 35 years leaving as an Assistant Commissioner. His senior executive and leadership experience has included leading and managing two of the largest police regions (each of approximately 2000 personnel) in Victoria and being responsible for the wide range of services to the community that each region delivered. Leigh has also led the delivery of education and development programs to the organisation. He also managed and lead significant cultural and organisational change processes in Victoria Police including new service delivery and community engagement models and restructuring the corporate management review functions

His experience in the public sector includes developing social policy through bringing together multiple and diverse stakeholders to achieve social outcomes, in complex social and community systems through meaningful dialogue and problem-solving methods. Leigh has also advised in the public sector on organisational performance and cultural change, strategy development and organisational re-positioning. He has chaired Cabinet endorsed committees involving system reform including the State-wide Steering Committee to Reduce Family Violence and the State-wide Steering Committee to Reduce Sexual Assault involving both the community and government sectors. This work achieved positive and significant State budgetary outcomes in both the public and community sectors.

Since leaving the public-sector Leigh has provided executive coaching and leadership development programs in the finance, manufacturing and retail sectors. This work builds on Leigh's knowledge and practice around systems thinking, on which he has lectured at post-graduate level. Because of his experience and study Leigh brings both a practical and theoretical mix to his work. Leigh has also worked numerous times in China with the Australian Human Rights Commission and the Supreme People's Court of China on family violence legislative and system reform and in South Africa on system reform to violence against women.

In 2014 Leigh was asked to establish and undertake the roles of Deputy President (Registration) and Deputy President Professional Standards) at the Police Registration and Services Board in Victoria. He left this role in 2017



## LEIGH GASSNER ASSOCIATE

### Qualifications & Memberships

- Member, Prime Ministers Commonwealth Government Violence against Women Advisory Group
- Victorian Ministerial Advisory Committee on Mental Health Reform.
- Chaired the Victoria Coroners Family Violence Death Review Panels.
- Board Director, Australian Community Support Organisation

### Areas of Expertise

Change Management  
Leadership Management  
Leadership Assessment and Development  
Executive Coaching and Mentoring Strategic and Education and Development  
Community Engagement Management

